Company Profile WEG

Industrial Motors

Commercial & Appliance Motors

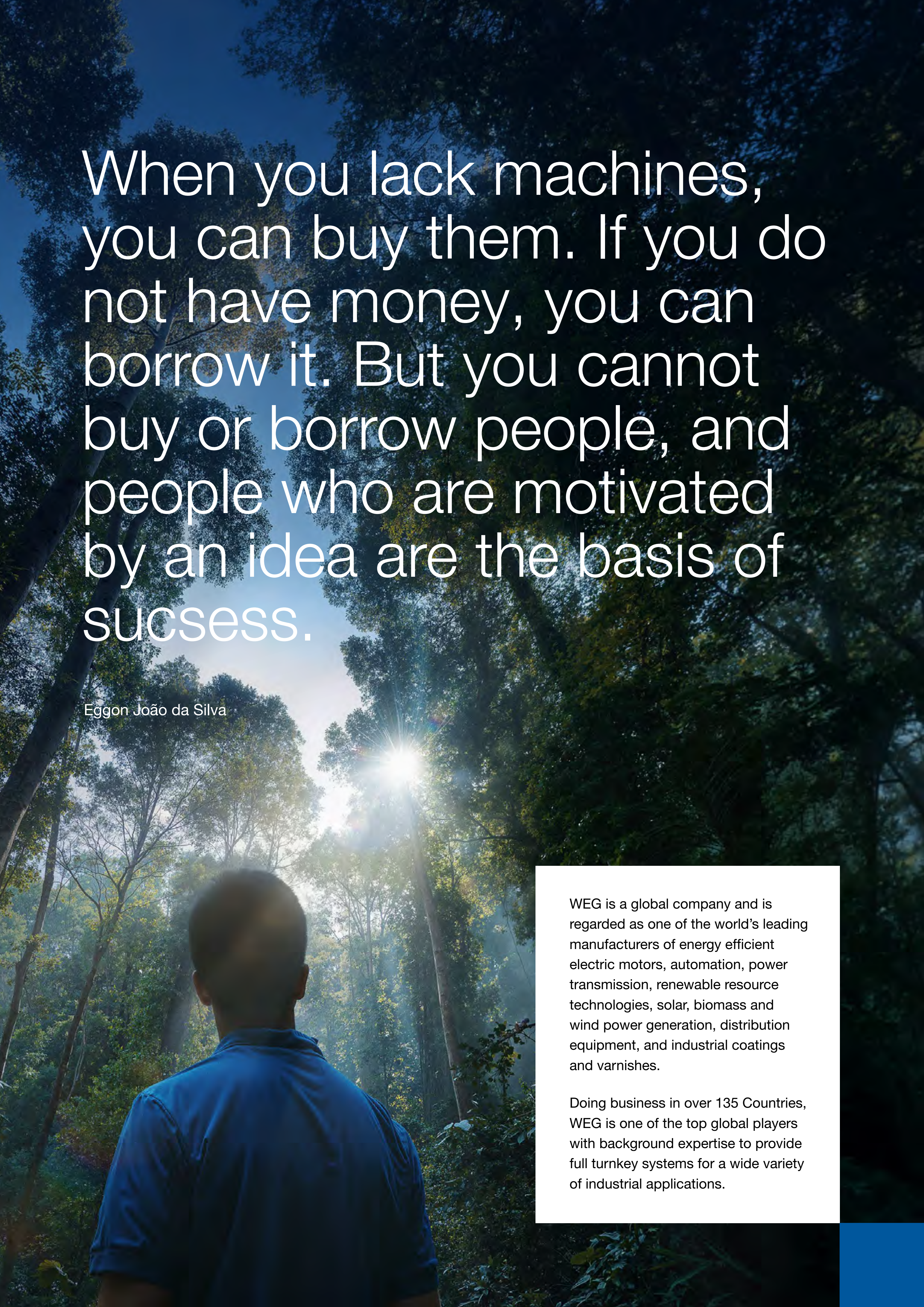
Automation & Systems

Energy

Transmission & Distribution

Coatings

Driving efficiency and sustainability



When you lack machines, you can buy them. If you do not have money, you can borrow it. But you cannot buy or borrow people, and people who are motivated by an idea are the basis of sucsess.

Eggon João da Silva

WEG is a global company and is regarded as one of the world's leading manufacturers of energy efficient electric motors, automation, power transmission, renewable resource technologies, solar, biomass and wind power generation, distribution equipment, and industrial coatings and varnishes.

Doing business in over 135 Countries, WEG is one of the top global players with background expertise to provide full turnkey systems for a wide variety of of industrial applications.

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Driven by purpose, guided by values, committed to a sustainable future.

At WEG, our mission, vision, purpose, and values guide every action, shaping innovative solutions that support sustainable growth and a more efficient world.

Mission

Continuous and sustainable growth while maintaining simplicity.

Vision

To be a global reference in motors, generators, transformers and electric controls with a wide integrated offer for electrification, automation and digitalization.

Purpose

To develop technologies and solutions contributing to a more efficient and sustainable world.

WEG values

Governance

Through a structured governance system at all levels, we promote transparency, integrity, ethics and safety in everything we do, respecting the rights of all stakeholders.

Innovation and flexibility

We invest in research, development, innovation and quality, with focus on offering efficient solutions to the market. We are continuously being resilient in order to meet our customers' needs.

People and environment

We value generation of professional and personal development opportunities, human rights, diversity and the environment. We invest in solutions for the reduction of carbon emissions and encourage our people to be engaged in social activities where we have our operations, with focus on health and education.

Team management

We work as a team within a friendly way allowing sharing of ideas. We get together and share knowledge and skills to continuously improve our decision-making process.

Leadership and culture

We offer developing opportunities to our employees allowing them to perform their job with excellence within the company's strategy, as well as cultivating and promoting WEG's background culture.

Efficiency with simplicity

We encourage simplicity in our relationships and do our best to improve efficiency and competitiveness, turning our products and processes even better. We continually try to do more with less, with excellence while performing our activities.

WEG in numbers

The results achieved in the last year reflect WEG's consistent growth, global presence, and commitment to innovation, translating performance into measurable value across every market we serve.

+ 1 million m²
The largest manufacturing site for low voltage electric motors in the world

+ 5,500
engineers

Product portfolio with over
1,500
product lines

R$ 40.8 billion
Net Operation Revenues

51.1%
of 2025's revenues came from products released in the last 5 years

+ 49,300
employees worldwide

Over
1,400
Service Centers around the world

Distributors/agents in
+120
countries

+ 11,600
hectares across managed areas (planted forests), native forests, and protected natural areas.

R$ 2.7 billion
of investments (CAPEX)

73,3%
of revenues with Sustainable Products

R$ 1.4 billion
invested in R&D in 2025

69
Manufacturing sites in 18 countries and Commercial Operations in 44 countries

Sales to
+135
countries

WEG global presence

69 manufacturing sites in 18 countries

Commercial operations and technical support in 44 countries

- Algeria
- Argentina
- Australia
- Austria
- Belgium
- Brazil
- Canada
- Chile
- China
- Colombia
- Denmark
- Ecuador
- Egypt
- Finland
- France
- Germany
- Ghana
- India
- Indonesia
- Italy
- Japan
- Kazakhstan
- Malaysia
- Mexico
- Netherlands
- New Zealand
- Norway
- Peru
- Poland
- Portugal
- Russia
- Saudi Arabia
- Singapore
- South Africa
- South Korea
- Spain
- Sweden
- Switzerland
- Thailand
- Türkiye
- United Arab Emirates
- United Kingdom
- United States of America
- Uzbekistan

WEG GROUP

Affiliated companies

WEG AUTRIAL · cemp WEG Group · E+M WEG Group · AKH WEG Group · WEG CESTARI REDUTORES · Balteau Grupo WEG · HERESITE PROTECTIVE COATINGS · SANELEC

marathon WEG Group · VOLTRAN WEG Group · WEG PPI-Multitask Industry 4.0 · rotor WEG Group · Volt WEG Group · tupi Grupo WEG · REIVAX

WEG timeline

WEG started by manufacturing electric motors, and during the 1980s, the company expanded its business activities to include electronic components, industrial automation technologies, power and distribution transformers, liquid and powder coatings, and insulating varnishes.

At the beginning of the 2010s, the company once again diversified its business by entering the wind and solar power, digitalization, and electric mobility segments, which solidified its position not only as a manufacturer of electric motors but also as a supplier of complete industrial systems.

1961
Foundation of WEG

1968
The company produces the 1st motor in accordance with IEC Standards.

1970
WEG starts exporting.

1971
WEG shares are traded in the stock exchange.

1981
Product portfolio is expanded with the creation of WEG Energy,WEG Controls and WEG Transformers.

1983
Creation of WEG Coatings.

1985
WEG Group and WEG SA Holding are created.

1988
WEG Exportadora (WEG's Trading Company) is created. Creation of WEG Automation.

1991
Establishment of overseas Commercial Branches (1st is in the USA).

1992
ISO 9001 Certification is granted to WEG.

1993
WEG makes JV with Argentina's largest electric motor manufacturer in Córdoba.

2000
WEG acquires ABB's LV electric motor factory in Mexico

2001
WEG receives ISO 14001 Certification.

2002
The company acquires Efacec electric motor factory in Portugal.

2004
WEG enters the Chinese market with the acquisition of WEIFU electric motor factory.

The track record of the organization, built-up by **Werner**, **Eggon** and **Geraldo**, is marked by success. The set of values, beliefs and ideals supported by the founders is deeply rooted in the organization and establishes the winner paths the company has followed along its history.

2006
JV with Voltran, a transformer factory in Mexico.

2007
WEG shares make part of BM&F Bovespa's Novo Mercado listing.

2010
Greenfield of power transformers and substations' factory in Mexico.

2011
Greenfield large motor and generator factory is built in India. WEG acquires the large motor and generator manufacturer Electric Machinery (EM) from GE-Converteam in the US. Watt Drive, a gearbox factory is acquired in Austria. WEG enters the Critical Power Market in Brazil.

2012
WEG receives ISO 50001 Certification. WEG enters the Plugs and Sockets Market with the acquisition of Injetel in Brazil.

2013
JV with Northen Power Systems for Wind Power Generation in Brazil.

2014
WEG acquires Württembergische Elektromotoren GmbH, a special motor and gearbox factory in Germany. Chinese business are expanded with the acquisition of SINYA and CMM Group. WEG is appointed as member of Dow Jones Sustainability Indices (DJSI). WEG acquires FTC, an electric panel company in Colombia. High speed motor factory AKH is acquired in Germany.

2015
TSS transformer factory in South Africa; Electric panel factory Autrial S.L. in Spain and Suntec - Colombian Transformer Manufacturer are acquired.

2016
WEG acquires Bluffton Motor Works, LCC., an electric motor factory in the USA. WEG greenfield manufacturing site in Rugao, China.

2017
WEG acquires the Brazilian turbines manufacturer TGM and the US tranformers business of CG Power USA Inc.

2019
WEG enters in the business of solutions for industry 4.0 with the creation of a specific department for digital businesses and the acquisition of 51% of the share capital of PPI-Multitask and V2COM, in Brazil.

2020
WEG acquires control of two startups (both in Brazil): BirminD, a technology company active in the Artificial Intelligence market applied to Industrial Analytics and MVISIA, which is specialized in artificial intelligence solutions applied to computer vision for the industry.

2021
WEG starts production at the manufacturing site of Betim in Minas Gerais, the most modern plant for the production of transformers in the Americas. Acquisition of the fifth Transformer plant in North America. WEG's 60th Anniversary.

2022
Opens a new commercial operation and new electric motor plant in Türkiye. Signs a joint venture agreement with Cevital (Algeria), for electrical motor production. Acquires Gefran's Motion Control Business Unit, in Italy.

2023
Makes the largest acquisition of the company's history by acquiring Marathon industrial electric motors and generators.

2024
WEG acquires Volt Electric Motors, a manufacturer of commercial and industrial motors in Turkey. Also, WEG acquires Reivax S.A. a Brazilian company operating in the sector of control systems for power generation.

2025
WEG acquires Sanelec Excitation Systems in India and Heresite Protective Coatings in USA.

Corporate governance

The company's commitment is to keep working within the same principles of transparency, fairness and accountability to shareholders and other stakeholders.

In this context, WEG joined the B3 *New Market* listing segment. The administration of the WEG Group is exercised by the:

- Board of Directors, with deliberative functions
- Executive Direction, with representative and executive functions.
- Audit Committee.

The Board of Directors consists of seven members, including a president and a vice-president. Two board members are considered "independent" in accordance with the provisions of the Listing Rules of B3 *New Market*.

The Board of Directors is responsible for the performance of the company, of the Board itself, of the Direction and, individually, of the members of each of these corporate bodies. In order to do so, the Board of Directors meets whenever necessary, at least quarterly convened by its President.

WEG solutions for the energy transition

Energy transition is at the core of WEG's business strategy, with products and solutions structured around four strategic pillars of action: energy efficiency, operational efficiency, renewable energy, and electric mobility.

WEG is well positioned to meet global demands for transformation, balancing economic growth, sustainability, and technological innovation.

ENERGY EFFICIENCY

Innovative solutions that promote reduced energy consumption and accelerate the industry's decarbonization journey.

OPERATIONAL EFFICIENCY

The global industry is seeking automation, electrification, and digitalization solutions that optimize processes, reduce costs and GHG emissions, and increase productivity.

RENEWABLE ENERGY

Demands for a more efficient and sustainable world, seeking strategic partners in the energy transition through systems for the generation, transmission, distribution, and storage of clean energy.

ELECTRIC MOBILITY

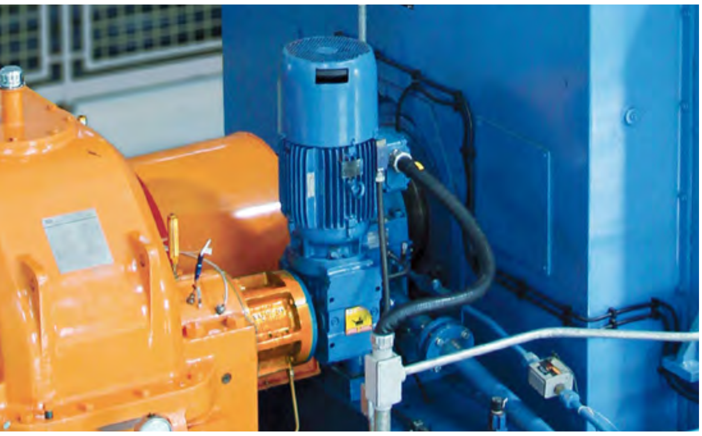
Continuous expansion of electric mobility ecosystems, with products and technological partnerships for clients seeking comprehensive solutions for the electrification of transportation systems and infrastructure.

Management system certifications

- ISO 9001:2015
- ISO 50001:2011
- IATF 16949:2016
- ISO 14064.1:2018
- ISO 14001:2015
- ISO 45001:2018
- NORSOK S-006:2003

Business

WEG is regarded as one of the world's largest manufacturers of commercial and industrial electric motors, gearboxes, automation technologies, control and protection systems, power generation equipment and industrial coatings and varnishes. Besides the already-established global network of manufacturing sites, commercial operations, distributors and service centers, the acquisition of new brands and joint ventures established along the years have expanded the product and service portfolio and made the company's business even more solid and competitive.



INDUSTRIAL MOTORS

Always focusing on the customer's needs and relying on a wide range of industrial motors and gearboxes, the company offers equipment for any type of application and environment, including solutions for the Industry 4.0.

COMMERCIAL & APPLIANCE MOTORS

WEG is a global specialist in Commercial and Appliances Motors , relying on a wide range of motors always focused on the customer's needs.

AUTOMATION & SYSTEMS

WEG's Automation & Systems unit combines industrial automation, digital technologies, and systems integration to deliver complete, high-performance solutions. As a leader in the Brazilian market for frequency inverters and soft-starters, WEG leverages its expertise to optimize processes, increase productivity, and ensure maximum operational reliability.

From development to delivery, our solutions connect equipment, data, and processes, enabling smarter and more efficient operations. By integrating automation with digital intelligence, we empower our customers to achieve higher performance standards while maintaining operational safety, energy efficiency, and a strong commitment to sustainability.

TRANSMISSION & DISTRIBUTION

Our portfolio consists of a wide range of power and distribution transformers, instrument and measurement transformers, switch disconnectors, conventional turn-key substations, digital, mobile, and transportable (SKID) substations, as well as repair and repowering services for transformers.

ENERGY

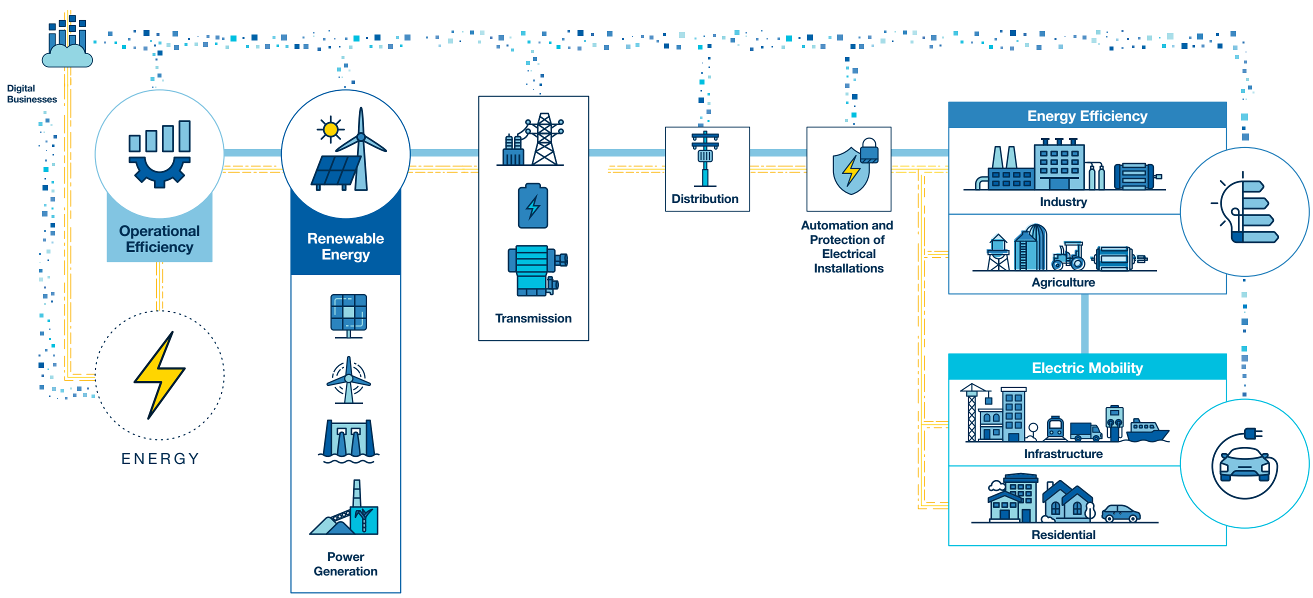
We develop and supply efficient products and solutions for the industry and power generation such as: large electric motors, synchronous compensators, wind turbines, turbogenerators, hydrogenerators, alternators for generator sets, hydraulic turbines, steam turbines, and services.

INDUSTRIAL COATINGS & VARNISHES

We offer solutions for the protection and maintenance of structures and works such as stadiums, shopping malls, industries, airports, ships, ports, platforms, and refineries, automotive parts, household appliances, aluminum profiles, machinery and equipment, among others.

End to end of the wire

The global solution in electric machines, automation and digitalization for industry, infrastructure, electric mobility and energy systems.



WEG's strategic vision is to provide complete and efficient solutions with a complete line of electrical machines, from the generation all the way to the consumption. This means we intend to continue being a competitive supplier of electrical equipment for typical applications.

WEG is one of the world's largest supplier of electric motors used by OEMs in the manufacturing of pumps, compressors, fans, among others.

We also can use this production competitiveness and flexibility and our wide product portfolio to integrate those products into complete solutions.

We can combine electric motors of several types and sizes with the drives and controls to build industry automation systems, or provide complete solutions for electricity generation from renewable resources; even complete power substations for just about any use. Important to highlight that these systems basically consist of products manufactured by WEG.

This integrated approach based on competitive manufacturing capabilities has been the basis of our market presence and the way we present ourselves to our customers and to the market.

Competitive Advantages

A unique business model creates important competitive advantages

VERTICALIZATION

Production flexibility that reduces costs and optimizes processes.

DIVERSIFICATION

Varied portfolio of solutions that serves multiple markets and consolidates WEG's global presence.

MODULAR EXPANSION

Production system dedicated to maximizing capital return and minimizing demand risks.

MASS CUSTOMIZATION

WEG understands customer needs and objectives, developing customized solutions accordingly.

SCALE

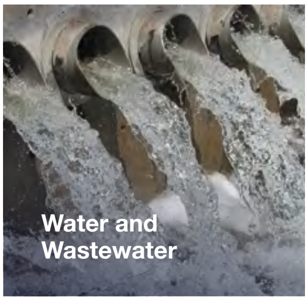
Production scale allows for competitiveness gains in the global market.

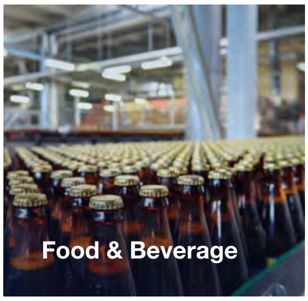
FINANCIAL FLEXIBILITY

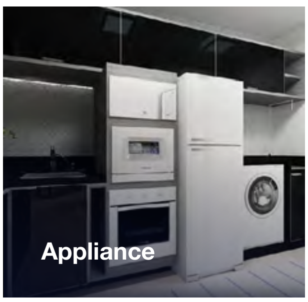
Allows WEG to pursue growth opportunities as they become available. These opportunities are simple, such as purchasing raw materials under attractive conditions, or strategic, such as acquisitions of other companies.

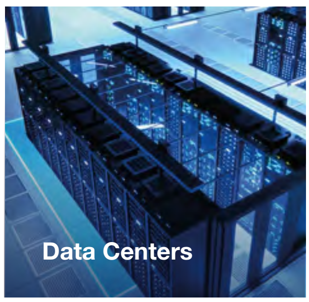
Main segments covered by WEG

From a stand alone motor to solutions that meet several industrial segments, WEG is present providing complete and integrated systems.









Capital market Information

Issuer
WEG S.A.

Ticker
WEGE3 (B3) / WEGZY
(OTC – ADR Level 1)

Listing segment
Novo Mercado (since 2007)

Share price
On 2024-12-31: BRL 50.03
On 2025-12-31: BRL 48.51

Market value
On 2024-12-31: BRL 210 billion
On 2025-12-31: BRL 203.6 billion

Liquidity (average daily volume)
In 2024: BRL 303,8 million
In 2025: BRL 377,9 million

Composition of free float (2025-12-31)
56% - Foreign institutions
5% - Brazilian institutions
39% - Others (individuals, etc.)

The agility to listen to the client and quickly adjust processes makes all the difference.

Alberto Kuba

Message from the CEO

It is with great satisfaction that I present the Company Profile, which illustrates WEG's journey amid profound transformations in industry and the global economy. Despite the macroeconomic uncertainties and the debates surrounding tariffs and their implications for global trade, the Company achieved solid results, made significant strategic progress, and received important recognitions that highlight the robustness of our business model and the proven resilience of our long-term strategy.

Sustainability and the energy transition remain central elements of our strategic vision. More than simply responding to a global agenda, we direct our efforts toward developing technologies and solutions that drive energy and operational efficiency, expand the use of renewable energy, and accelerate electrification and electric mobility across multiple sectors of the economy. This focus guides our decisions and investments, reinforcing our ability to create long-term value consistently and at scale, while remaining aligned with the challenges of the future.

In 2025, we achieved Net Operating Revenue of BRL 40.8 billion, representing 7.4% growth compared to the previous year, while maintaining a healthy EBITDA margin of 22.1%. We continued to invest in a disciplined manner to sustain this growth, allocating BRL 2.7 billion primarily to future capacity expansion, industrial strengthening, and innovation. We also maintained consistent investments in research and development—a key pillar of WEG's competitiveness.

The year was also marked by relevant strategic advances. We were recognized as global leaders in low-voltage industrial electric motors and continued to strengthen our portfolio through acquisitions that expand our capabilities and presence in strategic markets, such as energy, electric mobility, and industrial solutions. Our activities featured prominently in important global discussions, including COP30, reinforcing the role of industry and technology in developing solutions for a low-carbon future. In this context, we advanced our commitment to our climate targets, with approval by the Science Based Targets initiative (SBTi), including Scope 3, expanding our responsibility across the entire value chain.

From a social perspective, we continued to invest consistently in the development of people and the communities where we operate. In 2025, we supported 335 social projects with investments of BRL 23.6 million, positively impacting more than 778 thousand people across 12 countries. We also strengthened our volunteering initiatives, carrying out 180 actions throughout the year that directly benefited more than 78 thousand people. These figures reflect our commitment to responsible performance that goes beyond financial results and contributes to social development in the regions where we operate.

We will remain committed to our purpose of developing technologies and solutions that contribute to building a more efficient and sustainable world. I would like to thank all our employees, partners, customers, and other stakeholders who are part of this journey.

Alberto Kuba
CEO of WEG

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