

智能驱动 绿色未来

INTELLIGENT DRIVE, A GREEN TOMORROW



企业定位

ORIENTATION

祥明以致力发展“**智能驱动，绿色未来**”的科技为使命，秉持打造中国微特电机行业知名品牌的目标，持续为客户提供专业的电机、风机，泵系统以及先进机器人模块的综合解决方案，并以卓越的客户服务为后盾

Dedicating to the mission of "**Intelligent drive, a green tomorrow**" and targeting at promoting a worldwide well-known brand, Xiangming delivers integrated solutions including motor, fan, and pump systems, as well as advanced robotic modules – all backed by excellent customer service.

HISTORY | COMPANY HISTORY

1995 Founding

创业五人小组筹建祥明电机

Five members of startup group prepared to build Xiangming electromotor plant



2006 Growth

开始按产品事业部制运行

Operated in multidivisional structure



2016 Development

完成股改，创立常州祥明智能动力股份有限公司

Shareholding reform finished and restructured as Changzhou Xiangming Intelligent Drive System Corporation

祥明电机(德国)有限公司在德国慕尼黑举行开业揭牌典礼

Xiangming's subsidiary in Germany founded in Munich

研发中心成立

R&D Center set up officially

2020 New beginning

首次公开发行股票并在创业板上市，股票代码301226

The company made an initial public offering and listed on Growth Enterprise Board, stockcode 301226



2023年上海祥惟智能成立
Xiangming's subsidiary in Shanghai was established in 2023.

2024年常州祥翰具身智能成立

Xiangming Holdings' Embodied Intelligence subsidiary founded in 2024.

2025 Strategic Layout

集团整体“一盘棋”，确立3166总体战略规划。

The Group operates as a cohesive whole, establishing the "3166" overall strategic plan.



HISTORY

PRODUCTS HISTORY

电机系列化研发布局

1995-2005

Motor series development

1995



研发生产AC电机为主

Mainly developed and produced AC motors.

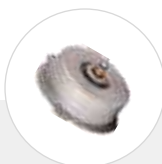
1996



研制出第一款车用有刷电机

The first brushed DC motor was developed successfully

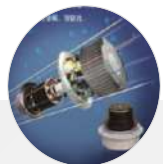
1998



确立无刷电机产品发展方向

Ensure the development direction of brushless DC motor

2000



确立“立足电机发展控制”转型战略

Strategy decision made to focus on developing controller based on motor

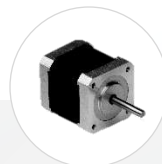
2005



开发以1802D为代表的交流外转子电机

External rotor AC motor developed

2005



开发伺服电机

Developing servo motors

2006



- 开发贯流风机
- 开发齿轮箱电机

- Developing cross-flow fan
- Developing gearbox motors

2007



全面确立“立足电机开发风机”转型战略，迈出了组件化发展的坚实一步

Strategy decision made to focus on developing fan based on motor, and a solid step has been taken towards component development

2012



确立“立足电机开发泵业”的发展战略，立足研发车用磁力泵的产品发展方向

Strategy decision made to develop pump based on motor and develop magnetic pump for vehicle

2016



确立研发轴流风机系列产品

Strategy decision develop axial fan series products

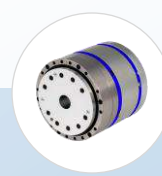
2023



确立研发微型压缩机系列产品

Established the research and development of micro compressor series products

2024



自研自制的机器人关节模组，适配人形机器人、协作机器人、医疗设备等多应用场景

The self-developed and self-made robot joint module is suitable for multiple application scenarios such as humanoid robots, collaborative robots, and medical equipment

2006-至今

“电机+”产品系列化布局

2006-NOW

Modularization product development

管理体系

MANAGEMENT SYSTEM

ISO
9001



ISO
14001



IATF
16949



ISO
45001



ISO
50001



企业资质

ENTERPRISE QUALIFICATIONS



国家级博士后科研工作站

National Postdoctoral
Research Center



省级工程技术研究中心

Provincial Engineering
Technology Research Center



省级工程研究中心

Provincial Engineering
Research Center



CNAS国家级实验室

CNAS Inspection Center



省级企业技术中心

Provincial Enterprise
Technology Center



省级“专精特新”中小企业

Provincial Specialising in Ultra New
Small and Medium-sized Enterprise



检测平台

DETECTION PLATFORM

检测中心 Testing Center

创建于1995年，总面积1800平方米，获得CNAS认可。具备按国家标准、国际标准开展多种项目检测能力

Test center was established in year of 1995, with area of 1800 square meters and was recognized by CNAS. It can carry out a wide variety of testing according to national standards and international standards

电磁兼容 Electromagnetic Compatibility

环境试验 Environmental Suitability

电机性能 Motor Performance

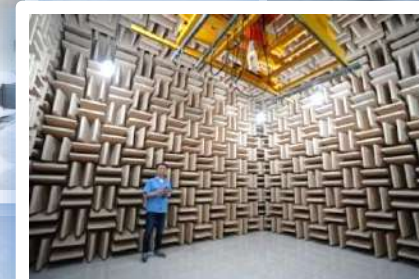
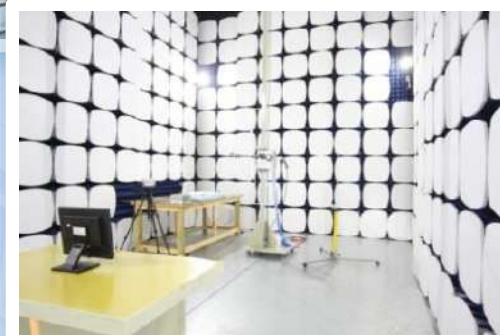
RoHS

风机性能 Fan Performance

噪音频谱分析 Acoustic Spectral Analysis

水泵性能 Pump Performance

机械尺寸 Mechanical Measurement



智造中心

INTELLIGENT MANUFACTURING CENTER



集成数字化平台软件
实现**数字工厂**的智能控制系统

Integrated digital platform software,
realize the intelligent control system of
the digital factory



作业计划

Job
Scheduling



物联数采

IoT Data
Acquisition



能源环境监控

Energy &
Environmental
Monitoring



安防监控

Security
Monitoring



运行仿真

Running
Simulation



移动控制

Mobility
Control

智造中心

INTELLIGENT MANUFACTURING CENTER

国家级两化融合AAA企业

National AAA Level for Integration of Information
Technology & Industrialization Enterprise

江苏省智能制造示范车间

Jiangsu Provincial Intelligent
Manufacturing Demonstration Workshop

江苏省五星上云企业

Jiangsu Provincial
Five-star Cloud Enterprises

江苏省专精特新企业

Jiangsu Provincial
Specializing in Ultra New
Enterprises

常州市互联网标杆工厂

Changzhou
Internet Benchmarking Factory



智能电子物料库

Intelligent Electronic Material
Warehouse

恒温恒湿环境，实现电子元件的精细化管理



智能刀具柜

Intelligent Tool Cabinet

让刀具仓储管理数字化、可控化、无人化，
实现刀具便捷高效管理



智能仓库系统

Intelligent Warehouse System

16500个货位，实现每天2万台电机生产用
料需求



看板

Kanban

实时展示生产现场状况，基于产线为单元的
人、机、料、法、环的信息



PCBA车间

PCB Assembly

1000级洁净度车间+自主研发FFU运行监控
系统



AGV

智慧物流：基于计划实现物料的无人精准配
送

人才培养

TALENT DEVELOPMENT

祥明大学 Xiangming University

Basic Skills Training

基础技能培训

新员工培训 | 员工通用技能培训 | 员工转正衔接培训

New employees | General skills | Become a full member

Job Skills Training

专业岗位培训

营销 | 研发 | 人力 | 采购物流 | 质量安全 | IT

Marketing | R&D | HR | Purchasing & Logistics/Quality & Safety | IT

Business Skills Training

业务技能培训

新产品培训 | Language corner | 特殊人才专训

New products | Language corner | Special talents

Leadership Training

领导力培训

一线班组长研修班 | 中层管理研修班 | 高层管理研修班

Production lines leader | Middle management | Senior management



聚其心
Condensed Heart



规其行
Normative Behavior



明其志
Clear Ambition



提其能
Ability to Improve

全球营销网络

MARKET



26↑ 国家和地区
26 countries and regions

23↑ 省份和自治区
23 provinces and autonomous regions

主营业务领域

APPLICATION



解决方案 SOLUTION

电机 **Motor**



交流内转子 AC Internal Rotor

- V 1-115/230VAC;3-380VAC
- P 10-1500W
- 尺寸 80-160mm



交流外转子 AC External Rotor

- V 1-115/230VAC;3-380VAC
- P 5-1800W
- 尺寸 72-180mm



无刷直流内转子 Brushless DC Internal Rotor

- V 12-310VDC
1-230VAC
- P 10-450W
- 尺寸 55-139mm



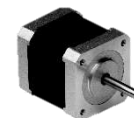
无刷直流外转子 Brushless DC External Rotor

- V 12-310VDC
1-115/230VAC;3-380VAC
- P 10-5500W
- 尺寸 37-190mm



直流有刷电机 DC Brush Motor

- V 12-28VDC
- P 15-370W
- 尺寸 40-100mm



伺服电机 Servo Motor

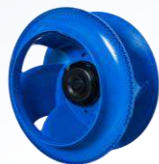
- V 48VDC
- P 630W
- 尺寸 70-110mm

对标国际先进技术，以自主知识产权的核心技术为支撑，以打造专业、精细、特色、创新的服务能力

Benchmarking against international advanced technology, **to create professional, refined, distinctive and innovative** service capabilities

解决方案 SOLUTION

组件 Modularization



后倾离心风机
Backward Centrifugal Fan

- V 12-310VDC ;1-230/3-380VAC
- P 5500W MAX
- Q 20000m³/h MAX
- D 133-630mm



前倾离心风机
Forward Centrifugal Fan

- V 12-310VDC ;1-115/230VAC
- P 20-500W MAX
- Q 100-1200m³/h MAX
- D 97-180mm



轴流风机
Axial Fan

- V 12-310VDC ;1-230/3-380VAC
- P 10-750W MAX
- Q 100-8500m³/h MAX
- D 154-500mm



贯流风机
Cross Flow Fan

- V 12-48VDC
- P 6-80W MAX
- Q 80-860m³/h MAX
- D 40-80mm



齿轮箱电机
Gearbox Motor

- V 22-24VDC
- P 6.2-340W
- Q 50-165rpm
- D 82mm



控制器
Controller

- V 220VAC
- P 5500W MAX



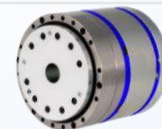
水泵
Water Pump

- V 24VDC
- P 108W-235W MAX
- Q 3808-8842m³/h MAX
- D 76-110mm



微型压缩机
Micro Compressors

- V 220-240VAC /115VAC
- 50Hz/60Hz
- Q 150LPM(180LPM)
- ≤60dBA



机器人模组
Robot Mods

- V 24V-48VDC
- Q 30-300rpm
- D 52-120mm

企业文化

CULTURE

使命 MISSION

智能驱动 绿色未来

Intelligent drive, a green Tomorrow

愿景 VISION

Cultivating excellent staff, manufacturing quality products, creating outstanding enterprise, gaining reasonable profit

培育一流员工 生产一流产品 实现一流效益 创建一流企业

价值观 CORE VALUES

Innovate Strive Integrity Win-win

创新

拼搏

诚信

共赢



祥和致远 明见万里

Harmony leads to boundless clarity.



祥明智能
XIANGMING INTELLIGENT

<http://www.xiangming.com>